DEVELOPING THE PEOPLE WHO POWER YOUR BUSINESS



WELCOME TO PROFESSIONAL ACADEMY

At Professional Academy, the first question we ask is not "What do you want to learn?" but "What do you want to achieve?".

For us, professional development is about what happens next – what you will gain from our training over the long term. For businesses, that might be a better-motivated team, improved performance or a more profitable operation, and for the individual, the skills and confidence to realise your true potential.

We deliver the complete package – custom-designed learning and development programmes, exceptional trainers, one-to-one support and the most advanced online learning management system available.

We provide skills-based training, accredited professional qualifications, apprenticeships and bespoke Diploma in Business Excellence programmes. No other training company, academic institution or technology provider can offer all this.

Training is our business, but people are our passion. Put your trust in us and we will show you how exceptional your people can be.

Martin Hutchins Managing Director



 Professional Academy provided excellent trainers and content, fantastic online learning support and have gone above and beyond in every aspect. I cannot praise Professional Academy enough for their

commitment to their clients."

JESSICA REGAN HEAD OF EXEC SUPPORT, RESTORE DATASHRED

WHAT WE OFFER

The range of services we provide is summed up in our ADDS methodology – Assess, Develop, Deliver and Support.

Whether you want to use our expertise in just one of these areas or need us to provide the complete package, we work in partnership with you to deliver maximum value for your investment in learning and development.



Assess

We carry out a complete assessment, analysing your business needs, competency frameworks, skills gaps and potential training ROI. It's free, there's no obligation to work with us and we will recommend only what you really need, whether it's something we offer or not.

Develop

We excel at devising the most effective way to reach your learning and development goals. From accredited qualifications, skills-based training and training your trainers to developing a learning management system or fostering a learning culture, the world is your oyster.

Deliver

From online e-learning to face-to-face workshops, our complete flexibility and faultless logistics make delivering learning and development a painless process. Thanks to a worldwide network of skilled trainers, we can deliver training in any country and any language.

Support

Even if we're not your primary training provider, you can still make use of our market-leading support network. From one-to-one tutoring and supporting your HR and L&D teams, to running a branded training academy, our training expertise is at your disposal.



ACCREDITED QUALIFICATIONS

Professional Academy is one of the world's leading providers of accredited professional qualifications in sales, marketing and management.

We provide complete courses incorporating flexible e-learning and face-to-face workshops. Our 100% Pass Guarantee means that participants receive our full support until they have achieved their chosen qualification, whether it's an entry-level certificate or a postgraduate degree-level diploma.

Choosing the right qualification

We will help you understand the complex range of certificates and diplomas on offer, making sure that you select the right course to develop existing skills and build towards your objectives.

Bespoke courses

To make accredited qualifications truly valuable to your organisation, we can design a custom training programme tailored around the skills your people need to succeed in their specific role while also satisfying the requirements of the awarding body.

DIPLOMA IN BUSINESS EXCELLENCE

Unique to Professional Academy, the Diploma in Business Excellence programmes have been created in response to the demand for an alternative to standard accredited qualifications.

Working in partnership with you, we design a programme of skillsbased training built around the specific needs of your business and sector. By creating a comprehensive and truly bespoke learning and development programme without the additional costs levied by external accrediting bodies, you can gain maximum value from your investment in training.

Full ownership

The Business Excellence programme gives you the opportunity to create a qualification that's unique to your organisation. We can base the course on our own in-depth analysis of your business needs or map qualifications to your existing competency and training frameworks.

Bespoke content built around you

We offer two different levels of programme – Diploma and Strategic Diploma. Courses are constructed from a wide range of modules covering not just sales, marketing, management and customer service but personal effectiveness, strategic thinking, leadership and teamwork.

Why choose Accredited Qualifications?

Providing accredited training pathways can play a key role in retaining and incentivising staff. These internationally recognised qualifications provide a global standard by which to judge individual skills and knowledge.

Why choose the Diploma in Business Excellence?

Developing your own training programme, built around the specific role-based competencies and assessed via a range of business-centric methods represents the most focused approach to learning and development.









APPRENTICESHIPS

Professional Academy offers complete apprenticeship programmes in sales, marketing, management and customer service.

Apprenticeships provide an incredible opportunity for UK businesses to develop their people, with government funding available whether you pay the Apprenticeship Levy or not. Professional Academy can assist in all aspects of the scheme, from accessing funding to delivering training and providing ongoing support.

Both existing employees and new hires of any age can be enrolled in an apprenticeship. As with all our training, we provide the flexibility to minimise disruption to your employee's working responsibilities while delivering high-quality tuition and outstanding apprentice support.

We offer apprenticeships in:

- Sales and Telesales
- Marketing, Social Media and Digital Marketing
- Business and Administration
- Leadership and Management
- Customer Service
- Retail and Retail Management
- Hospitality Management

Why choose Apprenticeships?

All UK employers can access government funding to train apprentices. Our training expertise and proven support system make using the scheme stress-free and truly beneficial for both apprentice and employer.

TRAINING, DELIVERED

At Professional Academy, our first priority is to make training work for you.

That means complete flexibility in course delivery, from distance learning courses and online e-learning to daytime, evening and weekend workshops, held at one of our study centres or hosted in your own facilities.

Training methods

From small teams to an entire workforce, we focus on training the individual. Some people respond best to action-based learning, others to self study. We assess each person's needs and abilities so we can deliver the best fit, with whatever additional support is required.

In designing each training programme, we select the most effective combination of delivery methods. These might include:

- Face-to-face workshops
- Online e-learning
- Interactive virtual classrooms
- One-to-one tuition
- Self-led distance learning

Our trainers

We can call on a global network of experienced trainers. Our trainers lead workshops, deliver presentations and provide oneto-one study support, coaching and mentoring.

Our trainers are not just highly skilled educators. They also have industry experience and know their specific sector inside out.

Support

To support the learning process, we've created our own content – from study guides and course materials to podcasts and video podcasts – that you won't find anywhere else.

More importantly, we have dedicated support teams on hand to provide help and advice to students and handle all the logistics of delivering effective training. Our tutorials were very interactive and jam-packed with information that we could apply to our organisation. As a corporate group, we were able to tailor the discussions to be relevant to us in the real world, as well as covering the syllabus." DACORUM BOROUGH COUNCIL

THE REFINERY

The Refinery is Professional Academy's advanced, proprietary learning management system (LMS). Accessible via your web browser or smartphone, it's designed to deliver and support effective learning.

At the same time, automated monitoring and management features make course administration easier than ever before. You can use The Refinery to host pre-existing training, while the interface can be customised and co-branded to become your bespoke, in-house LMS.

Users can:

- Book workshops and manage study plan
- Contact personal support tutor
- Chat with other students
- Access interactive modules and live virtual classrooms
- Download study guides and learning resources
- View past assignments and practise exam questions

HR and L&D managers can:

- View reports on training in progress
- Monitor assessment results
- Create surveys and collect course feedback
- Curate company forums
- Schedule and administer company events

PROFESSIONAL ACADEMY

Log in

Log in

Welcome to The Refinery

Is this your first time here?

Professional Academy's online Learning Management System If this is your first time here please use the forgotten username/password option and enter the eryou used to alon up.



DIPLOMAS IN BUSINESS EXCELLENCE

DEVELOPED AND DELIVERED BY PROFESSIONAL ACADEMY

Unique to Professional Academy, the Diplomas in Business Excellence have been created to meet the demand for an alternative to accredited qualifications. Using Professional Academy's knowledge in professional development we have been able to create a flexible, tailored, skills-based training model to fit any businesses needs.

WHAT ARE THE DIPLOMAS IN BUSINESS EXCELLENCE?

The Diplomas in Business Excellence are role-based skills training programmes designed by Professional Academy to help businesses grow and develop **sales**, **management, marketing and customer service** teams. These programmes have been designed with businesses in mind, with the flexibility to map training programmes to industry-specific needs and challenges.

WHO ARE DIPLOMAS IN BUSINESS EXCELLENCE FOR?

Our Diplomas in Business Excellence have been developed with team-based company training in mind and are ideal for businesses with specific role-based training needs who do not want to pursue traditional accredited qualification pathways. These flexible training programmes are based solely on your business' needs in terms of delivery (office based or interactive eLearning), assessment (role-play, project or online exam) and content.

WHAT CAN THE DIPLOMAS IN BUSINESS EXCELLENCE DO FOR MY COMPANY?

The Diploma in Business Excellence programmes provide a cost-effective training soloution unique to your business needs. This soloution can be single or multi-disciplined depending on your requirements.

Professional Academy can help manage the training cohorts, delivering high-levels of support to the HR teams and individuals equally.

The Diplomas in Business Excellence can be branded and delivered as a company's own training programme with a customised eLearning and Learning Management System (The Refinery) allowing for easy management of participants and encouraging higher levels of training engagement.

Most importantly, the Diplomas in Business Excellence are created in partnership between Professional Academy and businesses, meaning the Diploma is constantly evolving part of a learning and development culture within a business, a culture which Professional Academy is wellplaced to help develop and grow.

For more information about our Diplomas in Business Excellence please visit www.professionalacademy.com



DIPLOMAS IN BUSINESS EXCELLENCE OVERVIEW

OPERATIONAL DIPLOMAS (EQF LEVEL 4)

Developing role-based operational skills

Diploma Title	Description	Assessment Methods
Diploma in Operational Sales Excellence	Developing key sales skills for successful selling, understanding ethical selling, communication skills and effectiveness in an operational sales role.	Role-Play/Online Exam/ Reflection
Diploma in Operational Management Excellence	Enhancing an individual's ability to build a successful team and improve team and business performance from an operational management position.	Role-Play/Online Exam/ Reflection/Project
Diploma in Operational Customer Service Excellence	Focusing on key skills for building successful relationships with customers and effectiveness within an operational customer service role.	Role-Play/Online Exam/ Reflection
Diploma in Operational Marketing Excellence	Created to improve marketing and communication skills in a day-to-day tactical marketing role by using new technologies and proven marketing techniques.	Online Exam/Reflection/ Project
Personal Effectiveness	Develop the key skills needed to be an effective individual within a business such as stress management, organisational skills and mindfulness.	Reflection/Project

STRATEGIC DIPLOMAS (EQF LEVEL 6)

Developing role-based strategic skills

Diploma Title	Description	Assessment Methods
Diploma in Strategic Sales Excellence	Enhancing strategic sales management skills to stimulate business development and sales growth within key high-level sales roles.	Role-Play/Online Exam/ Reflection
Diploma in Strategic Management Excellence	Focusing on the skills needed to stimulate and maintain organisational growth as well as developing key talent within an organisation.	Role-Play/Online Exam/ Reflection/Project
Diploma in Strategic Customer Service Excellence	Developing key skills for those working in a customer service management role by focusing on forward thinking customer service and management skills.	Role-Play/Online Exam/ Reflection
Diploma in Strategic Marketing Excellence	Nurturing the entrepreneurial marketing spirit within senior marketing positions by developing a focus on innovation and strategic marketing management.	Online Exam/Reflection/ Project
Strategic Personal Effectiveness	Creating a culture of personal effectiveness by helping a business to identify strategic personal effective needs at a managerial level.	Reflection/Project





SALES QUALIFICATIONS

FROM THE INSTITUTE OF SALES MANAGEMENT (ISM)

TAKE CONTROL OF YOUR CAREER

Whatever stage you've reached in your career, ISM qualifications play a vital role in developing the skills and knowledge you need to excel and move forward. From the basic fundamentals of sales and marketing to senior-level sales strategy and account management, these internationally recognised qualifications are essential to building a long and successful career.

ABOUT ISM

Institute of Sales Management

The Institute of Sales Management is the worldwide professional body for sales people. Founded in 1911 as the ISMM, the ISM is the guardian of sales standards, ethics and best practice and is committed to developing sales talent and excellence through its range of qualifications.

For more information about the ISM, please visit www.ismprofessional.com/



ISM MEMBERSHIP

When you enrol on an ISM course with Professional Academy, you will be registered for an ISM affiliate membership. The benefits of being an ISM member include:

- access to the latest research, reports and templates via the ISM online resource centre
- subscription to Winning Edge magazine and the ISM e-newsletter
- entry to Business Success Seminars, Executive Forums and Breakfast Meetings
- access to ISM's online community
- great networking opportunities with fellow sales professionals
- access to sales and legal advice helplines



SALES QUALIFICATIONS

Carefully designed around the ISM syllabus, our courses deliver valuable accredited qualifications while developing invaluable real-world skills.

DIPLOMA IN STRATEGIC SALES MANAGEMENT - LEVEL 6

Suited to proactive established or aspiring senior sales and account managers who would like to develop a more strategic and managerial perspective.

DIPLOMA IN SALES AND ACCOUNT MANAGEMENT - LEVEL 5

Suited to established or aspiring sales managers, or account managers with responsibility for planning and developing courses of action.

DIPLOMA IN SALES & MARKETING MANAGEMENT - LEVEL 4

Designed specifically for sales professionals in an operational sales role, often managing others and allocating resources.

DIPLOMA IN SALES AND MARKETING - LEVEL 3

For experienced sales professionals, possibly responsible for managing others and allocating resources.

CERTIFICATE IN SALES AND MARKETING - LEVEL 2

Ideal for new or aspiring field sales professionals, or a student in either secondary or further education with some experience of sales.





MANAGEMENT & LEADERSHIP QUALIFICATIONS

FROM THE CHARTERED MANAGEMENT INSTITUTE (CMI)

TAKE CONTROL OF YOUR CAREER

Whatever stage you've reached in your career, CMI qualifications play a vital role in developing the skills and knowledge you need to excel and move forward. From the basic fundamentals to seniorlevel management strategy, these internationally recognised qualifications are essential to building a long and successful career.

ABOUT CMI

Chartered Management Institute (CMI)

The Chartered Management Institute is the UK's leading organisation for professional managers. Representing over 100,000 members, CMI sets the standard for management and leadership excellence.

For more information about the CMI, please visit www.managers.org.uk



CMI MEMBERSHIP

When you enrol on a CMI course with Professional Academy, we will register you for a CMI affiliate membership. The benefits of being a CMI member include:

- access to the CMI's Management Direct online knowledge base
- subscription to Professional Manager magazine, featuring the latest news and research
- great networking opportunities at frequent events all over the UK
- mentoring, support and career advice
- start recording your Continuous Professional Development (CPD) and work towards Chartered Manager status



MANAGEMENT & LEADERSHIP PATHWAYS

Carefully designed around the CMI syllabus, our courses deliver valuable accredited qualifications while developing invaluable real-world skills.

STRATEGIC MANAGEMENT AND LEADERSHIP - LEVEL 7

Suited for senior management who want to develop their strategic management skills.

Available as an; Award, Certificate, Diploma, Extended Diploma

MANAGEMENT AND LEADERSHIP - LEVEL 5

For those who have begun their management careers but would like to develop their skills further.

Available as an; Award, Certificate, Diploma, Extended Diploma





DIGITAL MARKETING & MARKETING QUALIFICATIONS

FROM THE CHARTERED INSTITUTE OF MARKETING (CIM)

TAKE CONTROL OF YOUR CAREER

Whatever stage you've reached in your career, CIM qualifications play a vital role in developing the skills and knowledge you need to excel and progress. From the principals of marketing to marketing leadership skills preparing marketers for directorship, these internationally recognised qualifications are essential to building a long and successful career.

ABOUT CIM

Chartered Institute of Marketing

The Chartered Institute of Marketing is the world's largest and most prestigious professional marketing body. For over 100 years, the CIM has been at the forefront of the profession, promoting best practice and defining cutting-edge marketing skills. In a fast-moving, constantly evolving field, the CIM is dedicated to sharing insights and raising standards.

For more information about the CIM, please visit http://www.cim.co.uk



CIM MEMBERSHIP

When you enrol on a CIM Course with Professional Academy you will need to register as a CIM Affiliate Studying Member directly with the CIM. The benefits of being a CIM member include:

- access to CIM online learning resources, tools and templates
- subscription to The Marketer, the CIM's award-winning magazine for marketing professionals
- free mentoring, support and legal advice
- great networking opportunities at frequent events all over the UK
- start recording your Continuous Professional Development (CPD) and work towards Chartered Marketer status



MARKETING PATHWAYS

Carefully designed around the CIM syllabus, our courses deliver valuable accredited qualifications while developing invaluable real-world skills.

CIM MARKETING LEADERSHIP PROGRAMME - LEVEL 7

Please note: This qualification is only available to those who reside in the UK

Qualification Modules:

Contemporary Challenges - Leading Change - Managing Business Growth (Elective) - Consultancy (Elective)

CIM POSTGRADUATE DIPLOMA IN PROFESSIONAL MARKETING - LEVEL 7

Please note: This qualification is only available to those who reside outside of the UK

Qualification Modules:

Global Marketing Decisions - Corporate Digital Communications - Creating Entrepreneurial Change

DIPLOMA IN PROFESSIONAL DIGITAL MARKETING - LEVEL 6

Qualification Modules:

Marketing & Digital Strategy - Digital Optimisation - The Digital Customer Experience

DIPLOMA IN PROFESSIONAL MARKETING - LEVEL 6

Qualification Modules:

Marketing & Digital Strategy - Innovation in Marketing - The Digital Customer Experience (Elective) - Resource Management (Elective) - Managing Brands (Elective)

CERTIFICATE IN PROFESSIONAL DIGITAL MARKETING - LEVEL 4

Qualification Modules:

Applied Marketing - Planning Campaigns - Digital Marketing Techniques

CERTIFICATE IN PROFESSIONAL MARKETING - LEVEL 4

Qualification Modules:

Applied Marketing - Planning Campaigns - Customer Insights

FOUNDATION CERTIFICATE IN PROFESSIONAL DIGITAL MARKETING - LEVEL 3

Qualification Modules:

Marketing Principles - Digital Fundamentals

FOUNDATION CERTIFICATE IN PROFESSIONAL MARKETING - LEVEL 3

Qualification Modules:

Marketing Principles - Communications in Practice



APPRENTICESHIP PROGRAMMES

DELIVERED AND SUPPORTED BY PROFESSIONAL ACADEMY

Professional Academy are registered Apprenticeship Training Providers with a specialism in professional skills training across sales, marketing, management, leadership, digital marketing and customer service. Professional Academy have a proven track-record in helping companies to develop the people who power their business and will be applying this experience to apprenticeship programmes.

WHAT ARE APPRENTICESHIP PROGRAMMES?

Apprenticeships provide an incredible opportunity for UK businesses to develop their people, with government funding available whether you pay the Apprenticeship Levy or not.

Both existing employees and new hires of any age can be enrolled in an apprenticeship. As with all our training, we provide the flexibility to minimise disruption to your employee's working responsibilities while delivering highquality tuition and outstanding participant support.

EXPLAINING THE APPRENTICESHIP LEVY

The Apprenticeship Levy has been introduced by the government and as of April, 6th 2017 all employers with an annual wage bill of \pounds 3 million plus will pay into the levy, to invest in apprenticeships.

Those affected by the levy will contribute 0.5% of their annual wage bill but will also be allocated a \pm 15,000 per year allowance for training plus a 10% monthly topup from the government paid directly into their digital apprenticeship service account.

The levy is paid directly via PAYE to HMRC and the funds will expire after 24 months.

It is possible for employers to top-up their levy funds if they wish to put additional candidates through apprenticeship programmes over and above their levy contributions.

WHY WORK WITH PROFESSIONAL ACADEMY?

Due to Professional Academy's experience in the delivering of training and development programmes we are able to offer a completly managed apprenticeship programme which will help to not only deliver a highquality training but also streamline the administration of the apprenticeship delivery from the apprentice and company side.

Through our exsiting systems and expertise we are able to offer apprenticeship programmes with the following features:

- On-site apprenticeship delivery, allowing for a customised business-focused delivery.
- A customisable online learning management system featuring interactive eLearning and reporting.
- A streamlined administratration system with the goal of creating a zero admin scenerio for your business.
- Access to experienced industry experts for apprenticeship support alongside comprehensive programme management support.
- The ability to run an assessment day to help your business identify the best candidates for available apprenticeship programmes.
- Potential for mapping against professional qualification frameworks.
- Job-role mapping to ensure seamless transition between training and application.

TALK TO US TODAY ABOUT OUR SALES, MARKETING & MANAGEMENT APPRENTICESHIPS Call **01223 365 505** or email **enquiries@professionalacademy.com**



APPRENTICESHIP PROGRAMMES

APPROVED APPRENTICESHIP STANDARDS

These apprenticeships are avaiable for delivery via in-company training or public cohorts in Manchester & London.

Timeframes listed are the current timeframes for the public cohorts including an estimated EPA completion timeframe. Thoese looking to develop an in-company programme would be able to extend or shorten the programme length if they wished as long as delivery was a minimum of 12 months.

Apprenticeship Title	Apprenticeship Level	Time frame
Digital Marketing - Digital Marketer	Level 3	18 Months
Marketing Assistant	Level 3	15 months
Marketing Executive	Level 4	15 Months
Marketing Manager	Level 6	18 Months
Sales Executive	Level 3	18 Months
Leadership and Management - Team Leader/ Supervisor	Level 3	15 Months
Leadership and Management - Operations/	Level 5	18 Months

Departmental Manager

If there is a standard you wish to deliver in your organisation that is not currently listed please contact the apprenticeship team to discuss the options for development of your proposed programme.

Professional Academy helps clients all over the world to build skills and develop their people

GOVERNMENT Arts Council London Bedfordshire County Council British Waterways Business Link Children's Workforce Development Council Dacorum Borough Council DEFRA Derna Devon and Cornwall Constabulary Disability Rights Commission Environment Agency Guernsey Police Land Registry Met Office Metropolitan Police Peterborough City Council States of Jersey The Falkland Islands UK Border Agency Wandsworth Borough Council Westminster City Council

EDUCATION

Bangor Business School Bradford University Cambridge Education Cambridge ESOL Cambridge ESOL Cardiff University City College Plymouth College of Medicine & Veterinary Medicine Kings College London Northumbria University University of Portsmouth University of the Arts University of the Arts University of Ulster University of Westminster University of York

FINANCIAL Abbey National Offshore American Express AXA Sun Life Services Bank of Scotland International Bibby Barclays Bank plc Endsleigh Insurance Service: Halifax plc Hitachi Financial HSBC Bank plc KPMG Lloyds TSB Lloyds 15B Nationwide Natwest Price Waterhouse Coopers RBS International Royal Bank of Canada Royal Bank of Scotland Scottish Equitable

CHARITIES & ASSOCIATIONS

Visa Europe Zurich Insurance Plc

CHARITIES & ASSOCIATION Chartered Physiotherapists Battersea Dogs Home Cancer Research UK Design Council Jersey Heritage Trust Law Society Linkage Community Trust National Association of Goldsmiths RSPB The Royal Society

FOOD & DRINK

Baxters Food Group Brita Water Filter Systems Cadbury plc Carlsberg UK Dairy Crest Ltd

Ingredion Innocent Drinks Kellogg Company Molson Coors Brewers Ltd Nestle UK Premier Foods Sainsbury's Tate & Lyle Young's Seafood Ltd

OTHER COMMERCIAL

Bovis Lend Lease British Nuclear Group Corus Construction and Industrial Countryside Properties Cutwe EDF Energy James Walker Mitie Group plc Novated NPower PHS Oil Spill Response Riba Bookshops Swagelok Tinware Tarmac UK Hydrographic Office Velux

INTERNATIONAL

AMRI University of New Orleans British American Business Inc Deutsche Bank International Ecobank Nigeria plc Fidelity Business Services India Ghana Telecom

Guinness Nigeria National Starch & Chemical Neways International Unibank Unilever Nigeria plc United Nations Development Programme

TRANSPORT

Arriva Yorkshire Birmingham International Airport British Airways City Link Emirates Flybe Honda (UK) Porche East London RAC Motoring Services Rail Europe South West Trains Transport for London Tube Lines

TECHNOLOGY & COMMUNICATIONS

British Telecom Cambridge University Press Discovery Channel Guernsey Post Hewlett Packard Intergral Powertrain Jersey Telecom Macmillan Publishers Microsoft National Geographic Channel Siemens plo Tiscali UK TOMTOM Twentieth Century Fox Xerox

RETAIL & LEISURE

Avon Cosmetics Best Western Hotels Britannia Hotel Centrale Shopping Centre Christies Dixons Group Plo Hallmark Cards Hallmark Cards Hamlins LLP Hilton Hotels Holiday Inn Jersey Tourism John Lewis Lastminute.com Motorola Olympus Sportswear Premier Inn Scottish FA The FA Premier League Travelex Travelocity TUI Travel PLC Virgin Holidays West Yorkshire Playhouse

HEALTH American Optical UK Astra Zeneca Astra Zeneca NHS Trust GE Healthcare GlaxoSmithKline Guys and St Thomas NHS Trust Napp Pharmaceuticals National Blood Service Prestige Nursing Rentokil Initial Practitioners Royal College of Nursing St Andrews Healthcare St John Ambulance



Contact us today to arrange a free consultation: call +44 (0)1223 365 505 email enquiries@professionalacademy.com

www.professionalacademy.com